



Aim High...Shape the Industry's Future

>>Registration deadline:
14 January 2009

>>Register by fax, email or
online at www.spe.org/atws

Steering Committee

Dana Al Marashi
Co-Chairperson
BP

David Khemakhem
Co-Chairperson
RasGas

Abdul-Aziz Al-Qasim
Saudi Aramco

Abdullah Bu Ali
ZADCO

Amir Taheri
NIOC

Ammar Shaban
BAPCO

Hanan Obaidoon
PDO

Marwa Al-Ansary
Qatar Shell

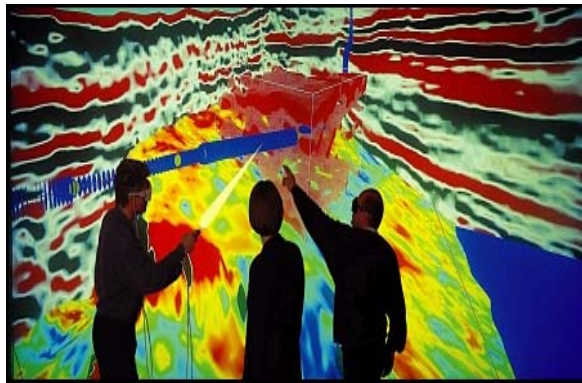
Nael Sadek
Lufkin Egypt

Noha Najem
KOC

Saoud Al Mehairbi
ZADCO

Shereen Hussain
Weatherford M.E. Ltd

Sultan Al-Yamani
ADCO



Workshop Description

The continuous increase in demand of energy around the world has created a great opportunity for young graduates to be a part of this booming and dynamic sector. This growth has also created challenges that only Young Professionals can help overcome. This is especially important now because of a workforce that is nearing the age of retirement. This will take away years of experience and leadership creating a shortage of skilled professionals leaving a gap in the industry. To ensure that the industry continues to thrive and keep up with the increased demand for energy, our young professional will need to develop at a much faster rate. Now is the time that you need to focus on acquiring the skills required to lead this industry in order to ensure sustainability of its successes as well as overcome the future challenges. Although this may seem to be difficult, today's young professionals have shown a remarkable capability of developing multiple skills quicker than their predecessors. This is a golden opportunity for our young professionals to redefine the way the energy business has traditionally been managed and ensure that the industry becomes an even more exciting place to work in.

This workshop will equip Young Professionals with necessary skills to further their success by focusing on four areas: Leadership, importance of technology, career choices, and community involvement. The workshop will also provide an excellent forum for networking within the region and develop long term ties between future leaders of the oil and gas industry.

Who should attend

The workshop is primarily aimed at engineers, human resources professionals, policy makers, industry recruiters, educators and government administrators.

About the venue

The Sultanate of Oman occupies the south eastern tip of the Arabian Peninsula - 300,000 sq. km boasting some 1,700 km of coastline stretching along the Indian Ocean and the Arabian Gulf. It is the second largest country in Arabia, and has the most diverse landscape including fjord-like rugged mountains in the far north, magnificent tracts of desert and a lush south.

The Grand Hyatt Muscat Hotel is located on the sandy beach of Shatti Al Qurm, overlooking the azure waters of the Gulf of Oman. Our hotel in Muscat, Oman is right in the heart of the diplomatic and government district of Muscat in the Sultanate of Oman. Grand Hyatt Muscat is one of the largest and most opulent hotels Muscat has to offer.



Format:

Welcome reception & dinner followed by 2 days of informal discussions prompted by selected keynote presentations and discussions. Attendees will be assigned to discussion groups on a random basis for the breakout session on the second day to maximise the opportunity to interact with other participants.

Poster Sessions:

The steering committee encourages registrations from professionals who are able to prepare and present a poster on a relevant project. Details of the poster size and facilities will be provided in the joining instructions.

Attendance:

Registrations will be accepted on a first-come first-served basis. The Steering Committee encourages attendance from those who can contribute to the workshop most effectively either in discussions or with posters. A mix of attendees in terms of geographic origin, companies and discipline will be encouraged.

Documentation:

- Proceedings will not be published; therefore, formal papers and handouts are not expected from speakers.
- Work in progress, new ideas and interesting projects are sought.
- Professionally-prepared visual aids are not required; handwritten view graphs are entirely acceptable.
- Note-taking by participants is encouraged. However, to ensure free and open discussions, no formal records will be kept.

Workshop Deliverables:

- The steering committee will appoint a "scribe" to record the discussions and to produce the full Workshop Report for SPE.
- This report will be circulated to all attendees as the Workshop deliverable within 4-6 weeks following the Workshop. The copyright of the report is with SPE.
- PowerPoint presentation materials will be posted on a specific SPE URL address after the Workshop. Provision of the materials by the discussion leaders will signify their permission for SPE to do so.

Commercialism:

In keeping with ATW objectives and the SPE mission, excessive commercialism in posters or presentations will not be permitted. Company logos must be limited to the title slide and used only to indicate the affiliation of the presenter and others involved in the work.

Attendance Certificate:

All attendees will receive an attendance certificate attesting to their participation in the workshop. This certificate will be provided in exchange for a completed Workshop Questionnaire.

Continuing Education Units:

Attendees at this workshop qualify for SPE Continuing Education Units (CEU) at the rate of 0.1 CEU per hour of the Workshop.

Registration Information:

The registration fee is **USD 1,700** for **SPE members** and **USD 1,800** for **non-members**.

The fees includes the following:

- All workshop sessions
- Welcome reception followed by dinner on Saturday, 14 February 2009
- Daily coffee breaks and luncheons
- Workshop Workbook and Certificate of Continuing Education Units (CEU)

Note: Accommodation is NOT included in the workshop registration fee. Lodging space is limited, so you are encouraged to place your reservation early. Each registrant will receive housing information once they register for the workshop.

Registration Policy:

- Registration fee **MUST** be paid in advance for attending the Applied Technology Workshop.
- Full fixed fee is charged regardless of the length of time that the registrant attends the Workshop.
- Fixed fee cannot be prorated or reduced for anyone (Workshop chairpersons, committee members, speakers, discussion leaders, students and registrants).
- Attendees are expected to attend all workshop sessions and are not permitted to attend on a partial basis.

Cancellation and Refund Policy:

- a) A processing fee of USD 100 will be charged for cancellations received before the registration deadline **14 January 2009**.
- b) Cancellations received after the registration deadline, **14 January 2009**, entitles the registrant to receive a 25% refund.
- c) No refund on cancellations received within seven (7) days prior to the workshop date, i.e. on or after **7 February 2009**
- d) No refund will be issued if a registrant fails to attend the workshop.

Workshop Venue:

Grand Hyatt Muscat
P. O. Box 951
Postal Code 133, Muscat
Sultanate of Oman
Tel: 968.2464.1234
Fax: 968.2460.5268
muscat.grand@hyatt.com

Attendees' Information:

General and detailed accommodation information will be forwarded to registrants along with the registration confirmation.

Attention Non-Members!

Sign Up On-Site for One Year Membership and Get One Additional Year!

Call SPE Middle East, North Africa and India on +971.4.390.3540 or Email masmer@spe.org for more information

Tentative Technical Agenda

Saturday 14 February

1800 - 1900 hours Registration

1900 - 2100 hours Welcome Reception & Dinner

Sunday 15 February

Session 1:

Young Professionals...Young Leaders

0900 - 1230 hours

As the young professionals of today you will play a vital role in shaping and leading the oil and gas industry of tomorrow. Like never before the leaders of the future will need to combine superior technical skills with the ability to act decisively inspire others and deal with the challenges of an industry that is changing at an ever-increasing rate. Our ability to innovate and harness the shared creativity of our teams will be the key to developing the new technologies that will determine the long-run winners and losers in our business.

This interactive session will bring together leaders from today's industry to share their experiences and learnings. You will gain insights into how they made a difference in their careers and how you can maximise your own impact in the diverse environments in which you work today and in the future. Through sharing and debate we hope you will leave the session with a better understanding of the skills and behaviours that will be the building blocks of your future as a successful industry leader.

Session 2:

Innovative Technology sustains Tomorrow's Energy

1400 - 1715 hours

Technological innovation has been and will remain the turning key of the petroleum industry toward the supply of the fuels that power the world economy. Advancement in technology has facilitated means for the industry to economically develop large oil and gas deposits and recover hydrocarbons in a cost effective and environmentally safe manner. It has enabled production from challenging reservoirs, where hydrocarbons are complex to retrieve as well as reservoirs located offshore and in remote and environmentally sensitive locations such as the Arctic or hot deserts in the Middle East.

Innovative technology in drilling (such as directional drilling, managed pressure drilling) and production such as enhanced oil recovery (EOR), has allowed the sustaining of wells for enhanced production. Real time data transmission allows engineers and geologists to collaboratively monitor drilling activity and reservoir conditions through decision centers (visualization centers) minimizing the need to be on the field. These fields are known as digital fields or i-fields.

As young professionals, keeping up with the state-of-the-art and effective technology will better equip them to pave the way to successful careers and more productive oil and gas industry.

Monday 16 February

Session 3:

Your Career Your Choice

0830 - 1300 hours

The petroleum industry offers exciting career opportunities which cause a wide-range of career choices. There is no magic formula for career success, so it is important for young professionals to have enough notations to their career. Within the next ten years, many current senior professionals in the industry will have retired. All eyes will then be on the Young Professionals to lead the industry into the future. Now would be the right time to prepare and be ready.

This session will focus on various topics related to careers and the different available choices within and for the industry. Attendees will be able to realize the challenges of working with NOC or IOC versus service companies and how they all formulate a team for one objective. As a recent graduate you will learn how to bridge the gap between university and successful career in the industry where leaving the university does not mean you abandon higher education while working. On the other hand, you learn the importance of networking and how to utilize it to enhance your skills for your current job and take further steps for your career as well. The session will also give insights of how/why to tackle further education and how/where to move forward with your career while understanding and maintaining the corporate responsibilities. Last but not least, this will be discussed through understanding the dynamics of the industry in the Middle East region and learning from the success stories of the speakers.

Session 4:

Your Role in Making a Difference

14:00 - 17:15 hours

Now that you joined a petroleum company, then what? You want to continue your development in your area of expertise and develop a strong internal network within your company, prove to your colleagues that you are capable, and prove to your managers that you are worthy promotions and consideration for higher positions. Is that enough, or do you need to further develop another set of skills? The answer is simply, YES. You need to develop your corporate social skills and get involved with professional, social, and community activities.

An important aspect of moving into a professional life is to develop strong social and professional networks to help you develop a strong base for success. Success is based on a number of factors and being a good technical contributor and a good leader is only part of the requirements. Successful leaders are those who share their leadership skills outside their organizations and prove that they are capable of contributing to the "outside" environment as well as excelling within their company.

There are a number of ways you can get involved and volunteer while making a positive impact on your community and the image of your company. In most cases they are easily accessible through your company or local professional organizations. For example you may become active with one of the Professional Societies (e.g. SPE) or join your company's Corporate Social Responsibility (CSR) program.

This session will provide you a good opportunity to discuss the benefits of these organizations and programs and how you can take advantage of them to develop your external network while excelling within your organization.

Tuesday 17 February (Optional)

Team building activity & City Tour

Registration Form

First Name: _____ Last Name: _____

Job Title: _____

Company: _____

Address: _____

Town/City: _____ Postcode: _____ Country: _____

Email: _____

Tel: _____ Fax: _____

SPE Member: Yes No If Yes, SPE Membership Number: _____

Do you wish to be considered a Discussion Leader? (subject to selection) Yes No

Do you wish to present poster? Yes No

If yes, please indicate which subject you would like to present on, or which session your presentation would best fit:

Registration Fees : USD 1,700 for SPE Members USD 1,800 for Non-Members

Payment by Credit Card:

Credit Card (Check one) American Express MasterCard Visa

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Card Number (will be billed through Society of Petroleum Engineers) Expiry Date (mm/yy)

Name of Credit Card Holder (printed): _____

Billing Address including Zip Code/Postal Code of Card: _____

Signature (required): _____ Date: _____

Payment by Bank Transfer: IMPORTANT - For reference: Please Quote "09YDOH" and name of Delegate
 Make Payment to: HSBC Bank Middle East, Jebel Ali Branch, PO Box 66, Dubai, UAE
 Account Name: SPE Middle East FZ-LLC Account Number: 035-129709-100 Swift Code: BBMEAEAD

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To submit your registration online, please visit the
 SPE Web Site at: www.spe.org
 or email this form to : masmer@spe.org
 or fax this form to: +971.4.366.4648

